

ARMY Army National Guard AGR VACANCY ANNOUNCEMENT

DEPARTMENT OF THE ARMY  
JOINT FORCE HEADQUARTERS, MISSISSIPPI ARMY NATIONAL GUARD  
THE ADJUTANT GENERAL'S OFFICE  
POST OFFICE BOX 5027  
JACKSON, MISSISSIPPI 39296-5027

ANNOUNCEMENT NUMBER: 25-255

DATE: 18 Jun 25

CLOSING DATE: 02 Jul 25

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:  
HR NCO, PARA 000 LINE 00, E5, 42A

APPOINTMENT FACTORS: OFFICER( ) WARRANT OFFICER( ) ENLISTED(X)

LOCATION OF POSITION:  
1108TH AVIATION GROUP, GULFPORT, MS

WHO MAY APPLY:  
Must be a current member of the MS National Guard within the grade(s) of E1 and E5.

AREA OF CONSIDERATION: This position is open to the grades of: E1 to E5. In order to be considered for this position applicants must meet the minimum qualifications as outlined on this announcement along with minimum appointment requirements.

INSTRUCTIONS FOR APPLYING: The documents listed below WILL be submitted "AT A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted in the documents place citing the documents missing with a short explanation necessary to certify the packet as eligible. The FTSMCS system will not allow you to go further without uploading a document in every category. If ASVAB scores reflected on your ERB are not current you must submit your latest ASVAB scoresheet with your application. Any applicants that do not include the new scores and do not meet the minimum score requirements will be disqualified.

**!!!!All applicants will utilize the FTSMCS website (CAC Enabled) to apply for and submit applications!!!!** The link and instructions are located at the bottom of the Careers page for Mississippi, titled FTSMCS Applicant Instructions. There will be no other avenue of submitting applications unless the system is non functional(ie. down for maintenance). Any issues with your application can be directed to MSG Christopher Gurley at 601-313-6363 christopher.b.gurley.mil@army.mil or SSG Melanie Sampson at 601-313-6345 melanie.l.sampson@army.mil.

1. 34-1
2. DA 705 annotated with HT/WT data dated within the past 14 months
3. Individual Medical Readiness Record (MEDPROS).
4. NGB Form 23A RPAS Statement
5. Letter from the security manager showing current status
6. Current certified copy of ERB/ORB
7. Copy of last 3 NCOER's

POSITION COMPATIBILITY REQUIREMENTS:  
The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 42A

- MINIMUM APPOINTMENT REQUIREMENTS:
1. Must meet the Army body fat standards IAW AR 600-9.
  2. Must meet the Army medical retention standards in accordance with AR 40-501, Chapter 3.
  3. Must have a passing ACFT with DA 705 within the past 14 months.
  4. Must currently hold a Secret Security Clearance.
  5. Must not be currently flagged for favorable actions
  6. If selected, the applicant must receive a favorable position of sustainability, in the event of a negative sustainability screening the SM will be removed from the AGR program.
  7. Must be or be able to become 42A qualified within 12 months.
  8. 42A A minimum score of 95 in aptitude area CL in Armed Services Vocational aptitude Battery(ASVAB) tests administered prior to 2 January 2002.(b) A minimum score of 92 in aptitude area CL on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004. (c) A minimum score of 90 in aptitude area CL on ASVAB tests administered on and after 1 July 2004.(d) As of 1 September 2015, individuals enlisting into this MOS, must have a minimum score of 100 in aptitude area GT on the ASVAB.

BRIEF JOB DESCRIPTION:  
Serves as Human Resources Sergeant, which: Is responsible for personnel and admin support of all personnel; prepares recommendations for personnel actions to higher headquarters; reviews and prepares reports and data on strength (gains and losses) of personnel; manages, processes, reviews, and coordinates admin tasks pertaining to personnel accountability, strength management, evaluations, awards, promotions, reductions, and legal actions; processes needed updates to Soldiers electronic files; supervises, mentors, and is accountable for the health, welfare, morale, training, and actions of Soldiers and promote esprit-de-corps.

SELECTING SUPERVISOR:  
MSG Brandon Haskin

CONTACT INFO:  
SSG Melanie Sampson  
(Com) 601-313-6345  
(Email) melanie.l.sampson.mil@army.mil

EQUAL OPPORTUNITY:  
The Mississippi National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.