

**MISSISSIPPI MILITARY DEPARTMENT
STATE EMPLOYEE POSITION ANNOUNCEMENT
ANNOUNCEMENT # 25-097**

OPENING DATE: 05 JUNE 25 CLOSING DATE: 19 JUNE 2025 AGENCY: 5701 PIN: 994

POSITION: FIREFIGHTER, Assistant Chief (Structural)

STARTING SALARY: \$51,371.84

LOCATION OF POSITION: Camp Shelby Joint Forces Training Center, MS 2090 Lee Ave, Camp Shelby, MS 39407

TELEPHONE INQUIRIES: Mitzy Hopson (601) 313-6243 DSN: 293-6243

APPLICATION MUST BE SUBMITTED BY: EMAIL ADDRESS (Preferred Method) to: mhopson@mil.ms.gov ; Or Hand Delivered to: STREET ADDRESS: 1410 Riverside Drive, Jackson, MS 39202-1237; Or Mailed to: MS Military Department, ATTN: NGMS-SRP, Post Office Box 5027, Jackson, MS 39296-5027.

APPLICATION MUST BE RECEIVED BEFORE 4:00 P.M. ON THE CLOSING DATE.

SPECIAL CONDITION: MS State Law requires that male applicants between the ages of eighteen (18) and twenty-six (26) submit satisfactory documentation of their compliance with the draft registration requirements of the Military Selective Service Act with application. In addition, males between the ages of eighteen (18) and twenty-six (26) who are currently employed shall not be promoted to higher positions until they submit documentation of compliance with the requirements of the Federal Selective Service Act.

MINIMUM QUALIFICATIONS:

1. High School Education or GED equivalent.
2. Must have three (3) years' supervisory experience as a full-time paid civilian/military firefighter.
3. Requires physical dexterity in climbing around in high and tight places.
4. Must possess a valid state driver's license and if authorized to operate a Government Vehicle, have the ability to obtain and maintain a US Government Motor Vehicle Operator's /ID card. **PROOF OF DRIVERS' LICENSE MUST BE SUBMITTED WITH APPLICATION.**
5. Must be able to obtain a favorable National Agency Check (NAC).
6. **DOD or IFSAC Certification as a Fire Officer III, Fire Instructor III, Fire Inspector II and Hazmat Incident Commander. PROOF OF CERTIFICATATIONS MUST BE SUBMITTED WITH APPLICATION.**
7. Must be certified as First Responder (Red Cross or DOD equivalent). **PROOF OF CERTIFICATION MUST BE SUBMITTED WITH APPLICATION.**
8. As required, attend formal and non-formal school and successfully complete applicable courses.
9. Military membership is desired but not required.

DUTIES AND RESPONSIBILITIES:

The following examples of work performed for positions in this job class and are not intended to reflect essential functions of any one position. Related or similar duties are performed as assigned.

1. Plan, schedule crews work activity for all functional areas of the Fire and Emergency Service branch.
2. Maintain reference files, directives, office instructions as required by AR 420-1 Chapter 25.
3. Respond to emergencies, evaluate operational procedures, safety condition and assume command and control as on scene incident commander as needed.
4. Develop and manages the departmental training program.
5. Oversees departmental equipment and ensures it is operational.
6. May assume Fire and Emergency Services Coordinates duties during supervisor's absence.
7. Performs other duties as assigned.

AREA OF CONSIDERATION: OPEN COMPETITIVE

SPECIAL REMARKS/PLACEMENT STATEMENTS/SUMMARY OF POLICIES

Mississippi Military Department policy is to ensure fair treatment of applicants and employees in all aspects of personnel administration without regard to race, religious creed, political affiliation, national origin, sex, age, or disability. However, the Mississippi Military Department reserves the right to enforce military physical, age and gender requirements to positions which are military in nature or for which military membership is required.

Promotional and future salary increases will be IAW Military Dept policy and as authorized by the State Legislature. All salary increases are subject to annualized funding availability.

RESUMES WILL NOT BE ACCEPTED. Applicants must complete the **STATE OF MISSISSIPPI EXPERIENCE AND TRAINING RECORD (Revised 05/22)**. Previous editions of these documents are not acceptable. These documents may be obtained from most non-armory facilities of the MS National Guard, *website: www.ng.ms.gov*, or by written/telephonic request to the Mississippi Military Department, ATTN: NGMS-SRP, P.O. Box 5027, Jackson, MS 39296-5027 (Commercial #601-313-6368). Additional information may be attached to support qualifications. However, such does not negate completion of all applicable spaces of the State of Mississippi Experience and Training Record and both addendums. **ALL DOCUMENTS MUST BE SUBMITTED TO THE OFFICE INDICATED ON THE FRONT OF THIS ANNOUNCEMENT. DO NOT SUBMIT DOCUMENTS TO THE STATE PERSONNEL BOARD! DOCUMENTS MUST BE RECEIVED NLT 4:00 P.M. ON THE CLOSING DATE. NO PHOTOCOPY OF THE MISSISSIPPI EXPERIENCE AND TRAINING RECORD WILL BE ACCEPTED. NO OTHER TYPE OF APPLICATIONS ARE ACCEPTABLE.**

PROOF OF QUALIFYING EDUCATIONAL ACCOMPLISHMENTS BEYOND HIGH SCHOOL IS REQUIRED. Copies of college transcripts, diplomas, certificates, licenses, etc., must be legible.

APPLICANTS FAILING TO COMPLY WITH ALL APPLICATION SUBMISSION REQUIREMENTS OR WHO DO NOT MEET MINIMUM QUALIFICATIONS WILL NOT BE CONSIDERED. Applicants scheduled for interview who fail to appear for interview will not receive further consideration.

THE SUPPORT OF THIS POSITION IS CONTINGENT UPON CONTINUED POSITION AUTHORIZATION AND AVAILABILITY OF STATE/FEDERAL FUNDING, AS APPLICABLE.

Military membership in the Mississippi Air National Guard Fire Protection Program is desirable.

INCUMBENT IS SUBJECT TO UNCOMMON TOURS OF DUTY AND ROTATING SHIFT ASSIGNMENTS. THIS POSITION SHALL BE CONSIDERED THE OCCUPANT'S PRIMARY EMPLOYMENT. OCCUPANT MUST NOT BE INVOLVED IN ANY EXTERNAL ACTIVITIES OR OTHER EMPLOYMENT WHICH LIMITS, RESTRICTS, OR HAMPERS IN ANY WAY SHIFT ROTATION OR ASSIGNMENT.

INDIVIDUAL APPLICATIONS MUST BE SUBMITTED FOR RESPONSE TO EACH ANNOUNCEMENT.

MUST BE ABLE TO OBTAIN A FAVORABLE BACKGROUND CHECK.