

**MISSISSIPPI MILITARY DEPARTMENT  
STATE EMPLOYEE POSITION ANNOUNCEMENT  
ANNOUNCEMENT #26-059**

**\*\*RESTRICTED TO ON BOARD EMPLOYEES\*\***

**OPENING DATE: 09 JAN 26      CLOSING DATE: 23 JAN 26      AGENCY: 5709      PIN: TBD**

**POSITION: FIREFIGHTER, CRASH/RESCUE LEAD \*\* RESTRICTED TO KEY FIELD ON BOARD EMPLOYEES\*\***

**STARTING SALARY: \$19.40 / HR.**

**LOCATION OF POSITION:** 186<sup>th</sup> Air Refueling Wing, 6225 M Street, Meridian, MS 39307

**TELEPHONE INQUIRIES:** Mitzy Hopson (601) 313-6243 DSN: 293-6243

**APPLICATION MUST BE SUBMITTED BY: EMAIL ADDRESS (Preferred Method) to:** [mhopson@mil.ms.gov](mailto:mhopson@mil.ms.gov) ; **Or Hand Delivered to: STREET ADDRESS:** 1410 Riverside Drive, Jackson, MS 39202-1237; **Or Mailed to:** MS Military Department, ATTN: NGMS-SRP, Post Office Box 5027, Jackson, MS 39296-5027.

**APPLICATION MUST BE RECEIVED BEFORE 4:00 P.M. ON CLOSING DATE.**

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***SPECIAL CONDITION: MS State Law requires that male applicants between the ages of eighteen (18) and twenty-six (26) submit satisfactory documentation of their compliance with the draft registration requirements of the Military Selective Service Act with application. In addition, males between the ages of eighteen (18) and twenty-six (26) who are currently employed shall not be promoted to higher positions until they submit documentation of compliance with the requirements of the Federal Selective Service Act.***

***MINIMUM QUALIFICATIONS: Subsequent to job offer and job placement must meet and remain within requirements as established by NFPA Standard 1582.***

1. Requires physical dexterity in climbing in and around high and tight places.  
2. High school graduate or GED equivalent.  
3. Possess a valid state driver's license and if authorized to operate a government vehicle, have the ability to obtain and maintain a U.S. Government Motor Vehicle Operator's ID card. **PROOF OF DRIVER'S LICENSE MUST BE SUBMITTED WITH APPLICATION.**

4. Must obtain the following DOD Certifications accredited by International Fire Service Accreditation Congress (IFSAC) or ProBoard: Instructor 1, Officer 1, Inspector 1, Telecommunicator I/II, Hazardous Materials Technician Level, NREMT, Incident Safety Officer, PPE Course (For this opening only applicants will have 1 year to acquire any one of these courses, failure to do so will be grounds for demotion).

*Certifications Preferred: Officer 2 (Incident Safety Officer is now pre-requisite) and Hazardous Materials Incident Commander, Rescue Tech 1 or equivalent. Preference will be given to applicants with these certifications.*

5. Additional requirements will be found in DODI 6055.06 and DAFI 32-2001, and local Department Management Plans.

6. Must have at least 3 years' experience as a full-time paid civilian/military firefighter, or 5 years as traditional guard firefighter.

**DUTIES AND RESPONSIBILITIES:** (Not all inclusive, will be fully explained during interview)

1. Demonstrates comprehension of and actively supports department's Mission Statement and Core Values.
2. Directs firefighters driving/operating crash/rescue vehicles to actual and potential emergencies.
3. Assist/Instructs firefighters duties with operating pump systems to maintain the proper agent pressure and desired pattern.
4. Performs necessary duties to extinguish fire and rescue victims, to include operating hose lines, rescue tools, etc.
5. Must have proficient working knowledge of any and all fire apparatus assigned to KFCR, inventory and how to operate and implementation of PS TRAX to accomplish this.
6. Has working knowledge of building construction and base layout as it pertains to the 186<sup>th</sup> ARW.
7. As assigned, instructs required monthly training through the AFCEC Training Plan completed by the Crew Chief, Training Captain, and Training Chief.
8. As assigned, inspects equipment such as fire hydrants, pre-fire plans of facilities/inspections, fire extinguishers, vehicle/apparatus, tools, hose tests, and/or other assigned duties.
9. Documents tasks electronically following correct procedures.
10. As assigned, accomplishes station duties/station maintenance.
11. Acts as the first line supervisor to the rank of Firefighter.
12. Other duties as assigned.

**AREA OF CONSIDERATION:** **\*\*RESTRICTED\*\***

### **SPECIAL REMARKS/PLACEMENT STATEMENTS/SUMMARY OF POLICIES**

Mississippi Military Department policy is to ensure fair treatment of applicants and employees in all aspects of personnel administration without regard to race, religious creed, political affiliation, national origin, sex, age, or disability. However, the Mississippi Military Department reserves the right to enforce military physical, age and gender requirements to positions which are military in nature or for which military membership is required.

Promotional and future salary increases will be IAW Military Dept policy and as authorized by the State Legislature. All salary increases are subject to annualized funding availability.

**RESUMES WILL NOT BE ACCEPTED.** Applicants must complete the **STATE OF MISSISSIPPI EXPERIENCE AND TRAINING RECORD (Revised 05/22)**. Previous editions of these documents are not acceptable. These documents may be obtained from most non-armory facilities of the MS National Guard, *website: [www.ms.ng.mil](http://www.ms.ng.mil)*, or by written/telephonic request to the Mississippi Military Department, ATTN: NGMS-SRP, P.O. Box 5027, Jackson, MS 39296-5027 (Commercial #601-313-6368). Additional information may be attached to support qualifications. However, such does not negate completion of all applicable spaces of the State of Mississippi Experience and Training Record and both addendums. **ALL DOCUMENTS MUST BE SUBMITTED TO THE OFFICE INDICATED ON THE FRONT OF THIS ANNOUNCEMENT. DO NOT SUBMIT DOCUMENTS TO THE STATE PERSONNEL BOARD! DOCUMENTS MUST BE RECEIVED NLT 4:00 P.M. ON THE CLOSING DATE. NO PHOTOCOPY OF THE MISSISSIPPI EXPERIENCE AND TRAINING RECORD WILL BE ACCEPTED. NO OTHER TYPE APPLICATIONS ARE ACCEPTABLE.**

**PROOF OF QUALIFYING EDUCATIONAL ACCOMPLISHMENTS BEYOND HIGH SCHOOL IS REQUIRED.** Copies of college transcripts, diplomas, certificates, licenses, etc., must be legible.

**APPLICANTS FAILING TO COMPLY WITH ALL APPLICATION SUBMISSION REQUIREMENTS OR WHO DO NOT MEET MINIMUM QUALIFICATIONS WILL NOT BE CONSIDERED.** Applicants scheduled for interview who fail to appear for interview will not receive further consideration.

**SUPPORT OF THIS POSITION IS CONTINGENT UPON CONTINUED POSITION AUTHORIZATION AND AVAILABILITY OF STATE/FEDERAL FUNDING, AS APPLICABLE.**

**Military membership in the Mississippi Air National Guard Fire Protection Program is desirable.**

***INCUMBENT IS SUBJECT TO UNCOMMON TOURS OF DUTY AND ROTATING SHIFT ASSIGNMENTS. THIS POSITION SHALL BE CONSIDERED THE OCCUPANT'S PRIMARY EMPLOYMENT. OCCUPANT MUST NOT BE INVOLVED IN ANY EXTERNAL ACTIVITIES OR OTHER EMPLOYMENT WHICH LIMITS, RESTRICTS, OR HAMPERS IN ANY WAY SHIFT ROTATION OR ASSIGNMENT.***

**INDIVIDUAL APPLICATIONS MUST BE SUBMITTED FOR RESPONSE TO EACH ANNOUNCEMENT.**

**MUST BE ABLE TO OBTAIN A FAVORABLE BACKGROUND CHECK.**