



CULTURAL

# OBSERVANCES

AND AWARENESS EVENTS

For 2020: The Secretary of Defense is honored to recognize the 75<sup>th</sup> Anniversary Commemoration of the end of World War II. DEOMI will focus each Special Observance Month this year on the contributions of those groups during this watershed event.

For more information go to: <https://www.defense.gov/WWII75> and <https://www.dvidshub.net/feature/WWII75>.

**2020 Theme: Honoring the Past, Securing the Future  
World War II 75<sup>th</sup> Anniversary Commemoration Program**



| OBSERVANCE/AWARENESS EVENT                         | DATE                                      | AUTHORIZATION                     |
|--|---|-----------------------------------|
| Martin Luther King, Jr. Birthday                   | 20 January 2020                           | Public Law 98-144                 |
| National African American/Black History Month      | 1-29 February 2020                        | Public Law 99-244                 |
| Women's History Month                              | 1-31 March 2020                           | Public Law 100-9                  |
| Holocaust Remembrance Day<br>Days of Remembrance   | 21 April 2020<br>19 April – 26 April 2020 | Public Law 96-388                 |
| Asian American and Pacific Islander Heritage Month | 1-31 May 2020                             | Title 36, U.S. Code, Section 102. |
| Women's Equality Day                               | 26 August 2020                            | Public Law 93-105                 |
| National Hispanic Heritage Month                   | 15 September-<br>15 October 2020          | Title 36, U.S. Code, Section 126. |
| National Disability Employment Awareness Month     | 1-31 October 2020                         | Title 36, U.S. Code, Section 121. |
| National American Indian Heritage Month            | 1-30 November 2020                        | Public Law 103-462                |

**PLEASE NOTE:** DEOMI lists only observances established by law, bill, or resolution of Congress. Nothing precludes an organization from creating their own theme or using previously published themes. Organizations are not required to limit their special observances to just those reflected here. Organizations are reminded that special observances are conducted to recognize the continuous achievements of all Americans to American culture and to increase awareness, mutual respect, and understanding. They are designed to enhance cross-cultural and cross-gender awareness and promote harmony among all military members, their families, and the DOD civilian workforce. For more information about how to conduct a special observance, please visit: [www.deomi.org](http://www.deomi.org).