



DEPARTMENT OF THE ARMY  
3<sup>RD</sup> NCOA, 154<sup>TH</sup> REGIMENT (RTI)  
3500 "C" AVENUE  
CAMP SHELBY MS 39407-5500

NGMS-RTI-NCO

03 October 2023

MEMORANDUM FOR Basic Leader Course (BLC) Students

SUBJECT: BLC Welcome Letter

1. Congratulations on being selected to attend the BLC at the 3rd NCOA Training Battalion, Camp Shelby, MS. You will be attending class **0XX-24** scheduled for **Day, Month Date – Day, Month Date, Year**. **In processing is from 0900 hrs – until 1700 on the travel day Day, Month Date, Year**. **It is highly recommended to report as early as possible for in processing.** Graduation will be on **Day, Month Date, Year** at **1500** at the RTI auditorium.

2. The following information is provided for your assistance. Review the contents of the welcome packet in its entirety. If you have questions regarding in-processing, call 601-558-2928 or 601-558-2482 Mon-Fri. On in-processing day call 601-558-2165 to speak with a Senior Small Group Leader.

a. **Commercial Travel Arrangements:** Transportation will be provided for students traveling by (air/bus) on the report date, students traveling prior to report date will be responsible for their own transportation. **It is strongly encouraged that you schedule your flights as early as possible on the report date for adequate amount of rest before the ACFT held on Day 1 of the course. If your flight is scheduled to arrive after 1600hrs, it is the Soldiers responsibility to provided transportation from the airport. The price for UBER XL is \$145.00 and Taxi cost is approximately \$140.00 from GPT.** There are two airports that we pick up from, that is Gulfport (GPT) and Laurel / Hattiesburg (PIB). GPT is usually the most cost effective option. The shuttle for pick-up of arrivals will make 2 runs throughout the day/night to each airport. **The last shuttle run for the night will depart the airports at 1600, unless prior arrangements have been made to stay later and depart at 1700.** Once you arrive at either airport, report to the baggage claim area and wait until the shuttle arrives (students arriving at Gulfport/Biloxi may wait in the USO located on the 2<sup>nd</sup> floor). There will be a BLC Facilitator going through the baggage claim area announcing that he/she is there for 3<sup>rd</sup> NCOA students. Should your travel arrangements get cancelled or you need to arrange pick-up from the Airport contact the 3<sup>rd</sup> NCOA at 601-558-2165 (on report day). It is encouraged that you schedule your flights for arrival as early as possible at either Gulfport or Laurel/Hattiesburg airports. **Do NOT schedule a departing flight earlier than 1200hrs on day 22 travel day.**

b. **Driving Directions** (strip map enclosed): Camp Shelby is located in south Mississippi, 10 miles south of Hattiesburg on Highway 49. Due to current Force Protection measures, all students must enter thru the south gate. A valid CAC ID card, vehicle registration, and proof of insurance are required. After you have entered through

NGMS-RTI-NCO

Subject: BLC Welcome Letter

the South Gate, you will pass over a set of railroad tracks. Continue on straight until you reach a stop sign then turn right. At the next stop sign, (about 250 ft.) turn left. Continue on and you will see the Post Parade Field on your right. The next intersection you will encounter is a Y intersection, stay to the left and at the stop sign make a right turn. You are now on Lee Avenue. Continue on Lee Avenue until you reach 37<sup>th</sup> Street. After making the 37<sup>th</sup> street left turn, follow the road until you see a brown sign in the front of our HQ Bldg. It will read "154th Regiment (RTI) Headquarters, Building 3500. Turn into that parking lot and you will see an arch with the caption "3<sup>RD</sup> Non-Commissioned Officer Academy".

c. **Reporting Instructions:** Report to Bldg 3576 (Northside door, closest to the parking lot). Look on the easel board identifying which classroom to report for in-processing. On report day the 3<sup>RD</sup> NCOA cadre can be reached at the following number: **601-558-2482 / 2207**. **If reporting late (after 1700 hours) report to Bldg 3500 Regimental Staff Duty, contact 601-558-2165, if no answer contact 601-558-2167.** No linen or meal card will be issued until day one of the course. After in-processing, students will not park in the RTI Headquarters parking lot. The HQ 154<sup>th</sup> RTI parking lot is for Cadre/Staff only. Student parking is limited to the South and East parking lots surrounding the student barracks and the Dining Facility (DFAC) parking areas (see enclosed overview of RTI Area). Students driving military vehicles should bring a government credit card to support vehicle expenses while traveling. The NCOA will not provide fuel for vehicles. Commercial lodging incurred during travel will be at the student's own expense if lodging is less than 50 miles from their duty station or Camp Shelby.

d. **Army Service Uniform (ASU):** All Soldiers are required to bring a complete and serviceable ASU with all decorations and awards. This is to be worn on graduation day and Public speaking Day. *However, to authorize ARNG Soldiers to attend the course without having a Class Uniform at no fault of the Soldier, the Soldier's unit supply sergeant will certify that the Soldier does not have a complete and serviceable ASU or AGSU (see attached NO FAULT OF THE SOLDIER EXAMPLE MEMO) at no fault of the Soldier. The supply sergeant will then send the memo to the Soldier's O-6 Level CSM or SGM, who will verify the information (This guidance will prevent Soldiers from being at a disadvantage). The Soldier will present the MFR to the PME Cadre during in processing. Additionally, If Soldier fails to bring their complete ASU or obtain their ASU within 48 hours, the Soldier will be counseled.* ,

e. **Enclosures:** The Student Assessment Plan (SAP), a packing list and an overview of the RTI area are enclosures to this document. The SAP provides a list of responsibilities, pre-requisites, requirements, structure and other procedures that are vital to the student before and during attendance. **Each Soldier will have 48 hrs to obtain any missing OCIE i.e. ACH / FLIC.** After the first 48 hrs the Soldier will be counseled. Specifics not covered in enclosures are found below.

NGMS-RTI-NCO

Subject: BLC Welcome Letter

f. **In-processing:** In-processing is conducted in the Army Physical Fitness Uniform (APFU) or Appropriate Civilian Attire. Students traveling by commercial transportation will hand carry a APFU and a complete set of ACU's. You must possess a CAC ID card, PIN and have an enterprise email account.

g. **Required Documentation:** Be prepared to present the following documentation during in-processing. If for some reason you are not able to present a required document you will have **72 hours to provide the requirement**. If the documentation is not provided within that time, the Soldier will be dis-enrolled from the course.

(1) DLC/SSD level 1 Certificate: Be prepared to present DA Form 87 SSD level 1 certificate during in-processing.

(2) Pre-execution checklist: Active Component Soldiers as well as any Soldier not in a reservation status will be required to provide a completed TASS Pre-Execution checklist TRADOC Form 350-18-2-R-E April 18, signed by the Soldiers Commander.

(3) Orders: Soldiers will report with pay orders and/or a DA 1610. (Active Component Soldiers will only need a DA 1610). Your command is responsible for orders placing you on duty as well as processing pay (RC).

h. **Physical Fitness:** The **ACFT will be conducted on Day 1 of the course**. Passing the ACFT is a course graduation requirement. Height and weight (HT/WT) will be conducted on Day 8 of the course. Soldiers who fail the initial ACFT or HT/WT will be tested later in the course. Soldiers who fail the ACFT REA or the HT/WT Rescreening will be dismissed from the course.

a. **Meals:** Charges are: Breakfast: \$9.10, Lunch: \$9.40, Dinner: \$10.10. Soldiers will pay for meals on the first and last day of course (reimbursable through travel voucher). Meals are provided except on travel days.

b. **Laundry Service/Post Exchange:** A free Laundromat is located in the academy area. A Post Exchange (PX) and clothing sales is available for uniform and personal item purchases. Students should bring approximately \$75.00 to support unforeseen expenses. There will be off post Laundry Service coordinated for Soldier needing to get there ASU's dry cleaned.

c. **Pay:** Your command is responsible for your pay.

d. **Orders:** Your command is responsible for orders placing you on duty.

NGMS-RTI-NCO  
Subject: BLC Welcome Letter

e. **Prohibited Items:** Do not bring firearms, fireworks, illicit drugs, or alcohol to the course. Camp Shelby and/or NCOA policy prohibits these items.


f. **Contact Information:** Your mailing address while attending the course:

(Rank) (Name)  
3rd NCOA Training Battalion  
ATTN: BLC LC # \_\_\_\_\_  
3500 "C" Avenue  
Camp Shelby, MS 39407-5500

i. You should know and understand the NCO Creed. It is provided as an enclosure to this memorandum.

3. Point of contact is the BLC Chief of Training, Office (601) 558-2928 or DSN 286-2908.

ENCL  
Example MemoNemo  
Individual Student Assessment  
Plan Clothing and Equipment List  
NCO Creed  
RTI Area Overview  
Camp Shelby – NCOA strip map

  
DOUGLAS L. KING  
CSM, MSARNG  
Commandant

# NO FAULT OF THE SOLDIER EXAMPLE MEMO

**ORGANIZATION**  
ORGANIZATIONAL NAME/TITLE  
STANDARDIZED STREET ADDRESS  
CITY, STATE 12345-1234

OFFICE SYMBOL (ARMIS Record Number)

Date

## MEMORANDUM FOR RECORD

SUBJECT: Certification and Validation that ARNG Soldier Does Not Have a Complete and/or Serviceable ASU or AGSU at No Fault of the Soldier

1. The unit supply sergeant listed below certifies, and the CSM or SGM listed below validates, that the listed Soldier(s) do not have a complete and/or serviceable Class A ASU or AGSU at no fault of the Soldier.

Rank	Last Name	First Name	DoD ID

2. Point of contact for this memo is (CSM/SGM) at (email address) or (phone number).

NAME (ALL CAPS)  
SSG, XX ARNG  
Supply Sergeant

NAME (ALL CAPS)  
CSM/SGM, XX ARNG  
BDE CSM/OPS SGM

## D-1. ISAP Overview

This appendix contains the policy, procedures, and grading criteria of student assessments. It includes the comprehensive assessments and desired learning outcomes of the BLC IAW TRADOC Regulation 350-70 (10 July 2017). The ISAP lists the course requirements the student must meet in order to graduate from this course.

## D-2. Course Outcome

The BLC prepares Soldiers to lead team size units, by providing an opportunity to acquire the leader skills and knowledge needed to be successful noncommissioned officers. The BLC is the foundation for further education and leader development.

## D-3. Course Length and Structure.

a. The BLC is a 22-academic-day course consisting of 169 academic hours. The course includes 22 lessons designed around the four Army Learning Areas (ALAs), the 14 General Learning Outcomes (GLOs), and the six Leader Core Competencies (LCC) of: Readiness, Leadership, Training Management, Communications, Operations, and Program Management.

b. The lesson titles are shown on the Course Map. See paragraph 1-5, Course Structure.

## D-4. Course Learning Objectives

<b>Lesson</b>	<b>Title</b>	<b>Outcomes</b>
B100	BLC Overview / Blackboard	Identify the standards, procedures, and assessment requirements for the Basic Leader Course (BLC).
B101	Group Dynamics	Summarize the components of group dynamics as they relate to the learning environment.
B102	Effective Listening	Use the components of the listening process for improved communication.
B103	Written Communication	Apply the components of the basic English, grammar, writing and the editing process.
B104	Public Speaking	Demonstrate confidence when delivering a briefing/oral presentation.
B105	Critical Thinking & Problem Solving	Solve problems using critical and creative thinking.
B106	Army's Leadership Requirements Model	Describe the Army's Leadership Requirements Model.
B107	Counseling	Build effective counseling skills.
B108	Cultural Competence	Adapt your leadership style to the cultural environment.
B109	Army Values, Ethics, & Integration of Soldier 2020	Justify the need to adhere to a strong set of values and ethics that support the Army profession.
B110	Legal Responsibilities & Limits of NCO Authority	Understand the legal authorities, responsibilities, and limits of an NCO.

**Course Learning Objectives**  
(Continued)

B111	Introduction to Physical Readiness Training	Apply components of the Army Physical Readiness Training Program.
B112	Followership & Servant Leadership Fundamentals	Describe the characteristics of the effective follower and the principles of servant leadership
B113	Team Building & Conflict Management	Build effective teams.
B114	Drill & Ceremonies	Conduct squad drill.
B115	Mission Orders & Troop Leading Procedures	Apply troop leading procedures (TLP).
B116	Training Management / Conduct Individual Training/ Leader Stakes	Instruct a skill level 1 task, during a team level training session, using the Army's 8-step training outline.
B119	Soldier Readiness	Organize team level requirements under the pillars of readiness.
B121	Resiliency	Assist Soldiers to be ready and resilient at all times to meet unit missions.
B126	Holistic Health and Fitness	Maintain individual readiness and fitness.
B132	Map Reading and Land Navigation	
B125	Nutritional Readiness	
B130	Army Body Composition Program	

**D-5. Course Graduation Criteria and Requirements**

a. The graduation requirements are shown in the two tables below. The tables also indicate if the assessment is part of the student's GPA or not. See each of the individual assessments for specific criteria.

<b>Assessment Title</b>	<b>Associated Lesson</b>	<b>Grade Point Average</b>
1009S Public Speaking and Information Briefing	B104	GPA
1009W Assessing Writing, Compare and Contrast Essay	B112	GPA
1009W Assessing Writing, Informative Essay	B103	GPA
Conduct Individual Training, Rubric	B116	GPA
Conduct Physical Readiness Training, Rubric	B111	GPA
Conduct Squad Drill, Rubric	B114	GPA

b. There are four assessments that are mandatory, but do not count toward the student GPA as shown in the table below.

Assessment Title	Associated Lesson	Grade Point Average
Compliance with the Army Body Composition Program	In-Processing	Non-GPA
The Army Physical Fitness Test (ACFT)	B123	Non-GPA
1009C Assessing Contribution to Group Work	Entire course	Non-GPA
1009L Assessing Leadership	B106	Non-GPA
1009 W Special, Assessing Reflective Writing	B122	Non-GPA
1009W Special, Resume	B117	Non-GPA

### D-6. Counseling, Retraining, Retesting/REA, and Appeals Policy

a. At a minimum, Soldiers will be counseled using DA Form 4856, referencing assessments as appropriate, on the following events:

- Reception and integration
- Any failure of an assessment and/or graduation requirement
- Any violation of student conduct, SHARP, or local policy
- End of course results
- Recommendation for dismissal or dis-enrollment
- Dismissal

b. Remedial Educational Assessments (REA) are necessary when Soldiers/students fail an assessment. Soldiers are strongly encouraged to conduct their own collaborative sessions/study halls, if not mandated to do so.

c. Remedial Educational Assessments will occur anytime a student fails an assessment for the first time except for the 1009C Assessing Contribution to Group Work and the 1009L Assessing Leadership. Soldiers who fail a REA will be recommended for dismissal. The NCOA deputy commandant is the dismissal authority and the commandant is the appellate authority for all dismissals. Facilitators will conduct the REA after necessary retraining/study hall. Any REA should be accomplished outside of the course hours to preclude the student missing any scheduled classes. The following restrictions listed below must be imposed:

- ÷ Height/Weight failure: Soldiers are allowed one re-screening. The re-screening will be administered no earlier than seven days after the initial height/weight assessment
- ÷ ACFT failure: Soldiers are allowed one retest. The retest will be administered no earlier than seven days after the initial height/weight assessment
- ÷ Soldiers who meet academic course requirements, but fail to meet the ACFT and/or height and weight standards will be dismissed from the course
- ÷ NCOA commandants will not add to the standards of AR 600-9 by imposing any arbitrary percentages to the body fat composition

d. Appeals will be forwarded to the school commandant who will refer the proposed action and the appeal to the Office Staff Judge Advocate (OSJA) to determine legal sufficiency of the dismissal decision. All appellate actions will become part of the student's case file. Commandants will make their final decision on dismissals after considering the supporting OSJA recommendation. In cases where an OSJA is not available, the commandant will forward appeals to the commander who has general court-martial convening authority for review and final decision; general court-martial convening authorities will obtain a legal review before final action.

**NOTE:** Soldiers who elect to appeal will remain actively enrolled in the course pending disposition of their



appeals. In cases where the decision of the appeal is delayed, Soldiers will participate in graduation ceremonies; however, the DA Form 1059 and diploma will be withheld until final adjudication.

e. Dismissals for misconduct, lack of motivation, academic deficiency, or failure to maintain physical readiness or body composition standards will be recorded on the individual's DA Form 1059, if applicable, in accordance with AR 623-3. Foreign student dismissals will be handled in accordance with AR 12-15.

References: AR 350-1; TR 350-18; AR 40-501; and AR 600-9

## **D-7. Re-enrollment Policy**

a. Soldiers disenrolled from BLC for disciplinary or motivational reasons will not be eligible for further NCOES training for a period of 6 months. Soldiers dismissed from BLC for academic deficiency may apply to reenter and be re-scheduled for the course when both the unit commander and the learner or Soldier determine that they are prepared to complete the course.

Reference: AR 350-1, page 59, paragraphs 3-15f(3) and (4)

b. Soldiers may be released from the course without prejudice for illness, injury, compassionate, or other reasons beyond the student's control. This requires a written notice informing the unit that the Soldier may re-enroll as soon as the reason for disenrollment or dismissal is overcome.

c. Soldiers previously dismissed from BLC and allowed to re-enroll must start the course from the beginning.

## **D-8. Course Attendance Requirements**

NCOA commandants will consider disenrollment for those Soldiers who have missed classroom instruction that cannot be made up, on a case-by-case basis. Soldiers cannot miss any graduation requirements.

## **D-9. Student Recognition**

a. Present all Soldiers who meet course completion criteria with a diploma. IAW AR 350-1, para 3-25, diplomas, at a minimum, must contain the:

- Course title
- Course identification number
- Student's full name and rank
- Beginning and completion dates
- Academic hours

b. Soldiers competing for selection to SGT do not receive promotion points for completion of the BLC (BLC completion is a requirement to fully qualify for promotion to SGT). However, commandants will recognize the following graduates in support of AR 600-8-19, para 3-18a(2), which awards promotion points for the following:

- Distinguished Honor Graduate (40 promotion points)
- Distinguished Leadership Graduate (40 promotion points)
- Commandant's list (20 promotion points)

c. Commandants may issue other types of recognition/certificates in addition to the above. Enter all recognitions/awards on the DA Form 1059.

## **D-10. American Council on Education/College Credit**

Currently, the American Council on Education (ACE) recommends that graduates of the previous version of the Basic Leader Course receive, in the lower-division baccalaureate/associate degree category, 3 semester hours in supervision. This version of BLC has not yet been evaluated by an external institution.

## **D-11. Assessment - 1009C Assessing Contribution to Group Work**

- a. Overview: Throughout the entire course, Soldiers will be assessed on their contribution to the team achieving its goals. This assessment is a non-GPA assessment.
- b. Personnel, equipment, and materials required:
  - Personnel: Number of Soldiers to assess: 1:8-10 per facilitator
  - Equipment: As required to effectively conduct training assignment
  - Materials: As required for each lesson
- c. Instructions to Soldiers:
  1. Throughout the course, you are expected to contribute to the group as an integral member of the team.
  2. You derive your non-GPA score IAW the assessment rubric provided. The following ratings apply toward the rating in Block 12d on your DA Form 1059, Service School Academic Evaluation Report.
    - (a) 0-69.99% (0 – 367.45) rates “Unsatisfactory.”
    - (b) 70-89.99% (367.46 – 472.45) rates “Satisfactory.”
    - (c) 90-100% (472.46 – 525) rates “Superior.”
- d. Environmental considerations: Inform Soldiers of any known environmental factors they must observe IAW local SOP.
- e. Safety: Ensure Soldiers observe all safety procedures IAW local SOP.
- f. See next page for rubric.

**3<sup>rd</sup> Noncommissioned Officer Academy Packing List  
Basic Leaders Course (BLC)  
TA-50 Individual Clothing & Equipment**

#	Equipment Description	REQ	#	Equipment Description	REQ
1	Army Service Uniform (ASU)	1SET	26	Level VI Wet/Cold Weather Jacket and Trousers	1PR
2	OCP Uniform complete <small>(see notation 3)</small>	2EA	27	Duffle Bag	1EA
3	Set, Velcro nametag w/US Army <small>(unless sewn on)</small>	2EA	28	Bags Barrack	1EA
4	Set, Velcro US Flag	2EA	29	<b>Identification Card (CAC)</b>	1EA
5	Set, Velcro Rank <small>(unless sewn on)</small>	2EA	30	<b>Head Lamp or L Shape Flashlight</b> <small>(red/clear lens with 2 Sets of Batteries)</small>	1EA
6	Set, Velcro Unit patch	2EA	31	Identification Tags with SM/LG Chain	1EA
7	Cap, Patrol w/nametag	1EA	32	Personal Hygiene/Shaving Kit Complete	1PR
8	Belt, Rigger, Tan/Coyote	1EA	33	Canteen, 1 qt w/ pouch or camelback	1EA
9	Boots Combat, Tan/Coyote	2PR	34	Sleep System (for 1st/last night of lodging)	1EA
10	Socks, Boot (Solid OD or Foliage Green, Brown or Black)	7EA	35	Tactical Back Pack or Assault Pack <small>(foliage green, solid black, OCP pattern, coyote brown)</small>	1EA
11	Undershirt (Sand/Tan 499)	7EA	36	Fighting Load Carrier w/ ammo pouches	1EA
12	Undergarments (neutral or solid colors)	7EA	37	Helmet, Advanced Combat	1EA
13	Brassieres (if applicable)	7EA	38	Cover, Helmet	1EA
14	Leather Work Gloves Initial Issued <small>(Foliage Green or Black)</small>	1PR	39	Civilian attire, casual wear	1PR
15	Light Weight Wool Glove Liner <small>(Foliage Green, Black, Brown)</small>	1PR	40	Army Service Uniform (ASU)	1PR
16	APFU Jacket	1EA	41	Face Mask (black with no logo's)	1EA
17	APFU Trousers	1EA	42	Locks with two keys, or Combination Locks	1EA
18	APFU T Shirt Long Sleeved	2EA	43	<b>Military Compass, Lenstatic</b>	1EA
19	APFU T Shirt Short Sleeved	2EA			
20	APFU Trunks w/liner	2EA			
21	Socks, Athletic Calf or Crew Length <small>(white or black)</small>	7EA			
22	Running Shoes	1PR			
23	Black Cap, Synthetic Micro Fleece	1EA			
24	Wash Cloth Brown or Neutral Color	2EA			
25	Towel Brown or Neutral Color	2EA			

**Classroom Items Suggested or Optional Items**

1	1-1/2 Inch Binder with Document Protectors	1SET	1	Hangers Plastic or Wire	10EA
2	Composition Note books College or Wide ruled	3EA	2	Highlighter Markers <small>(HI-LITER)</small>	2EA
3	Computer Head Phones	1EA	3	Insect Repellent	1EA
4	Protractor, GTA 05-02-012	1EA	4	Sun Screen	1EA
5	Pencil, Mechanical .5mm	2EA	5	Sewing Kit Complete	1EA
6	Pens, Black	2EA	6	Dress Uniform Measurement Tool & Guide Book	1EA
7	Zip Lock Bags M/L	1BX	7	Leaders Book Complete	1EA
8	Eye Glasses (if applicable)	2SET	8	Pocket Note Pad	1EA
9	Wrist Watch	1EA	9	Laundry Detergent Liquid, Powder or Pods	1PK
10	<u>3x5 Note Cards</u>	<u>1PK</u>			
11					

**1** All students are required to have two complete sets of accoutrements for their OCP uniform; including Velcro unit patches, rank, nametapes and U.S. Army tapes, along with subdued skill and occupation badges (if applicable). The U.S. embroidered-colored insignia flag is the only authorized insignia. The U.S. Army & Name tapes, rank, and special skills badges MAY be sewn on uniforms as an alternative to Velcro insignias.

**2** All uniforms and uniform components brought for wear and layout purposes must be clean and serviceable. At no time will Soldiers bring uniforms or uniform components that are faded or have holes, rips, tears, stains, dirty and/or missing pieces of the component. Soldiers bringing unserviceable items to the packing list layout will not receive credit for the unserviceable item .

## *Creed of the Noncommissioned Officer*



*No one is more professional than I. I am a Noncommissioned Officer, a leader of Soldiers. As a Noncommissioned Officer, I realize that I am a member of a time honored corps, which is known as "the Backbone of the Army." I am proud of the Corps of Noncommissioned Officers and will at all times conduct myself so as to bring credit upon the Corps, the military service and my country regardless of the situation in which I find myself. I will not use my grade or position to attain pleasure, profit or personal safety.*



*Competence is my watch-word. My two basic responsibilities will always be uppermost in my mind – accomplishment of my mission and the welfare of my Soldiers. I will strive to remain technically and tactically proficient. I am aware of my role as a Noncommissioned Officer. I will fulfill my responsibilities inherent in that role. All Soldiers are entitled to outstanding leadership; I will provide that leadership. I know my Soldiers and I will always place their needs above my own. I will communicate consistently with my Soldiers and never leave them uninformed. I will be fair and impartial when recommending both rewards and punishment.*



*Officers of my unit will have maximum time to accomplish their duties; they will not have to accomplish mine. I will earn their respect and confidence as well as that of my Soldiers. I will be loyal to those with whom I serve; seniors, peers and subordinates alike. I will exercise initiative by taking appropriate action in the absence of orders. I will not compromise my integrity, nor my moral courage. I will not forget, nor will I allow my comrades to forget that we are professionals, Noncommissioned Officers, leaders!*





## 154<sup>th</sup> RTI Overview



### Legend:

1. BLC Learning Center BLDG 3576
2. 3<sup>rd</sup> NCOA Operations (top of the stairs) Bldg 3500
3. DFAC Bldg 3575
4. S-4 BLDG 3520
5. Auditorium BLDG 3577
6. PT Field
7. BLC Barracks BLDG 3675
8. Student Parking (outside/north row)
9. BLC Formation Area (East Parking Lot)
10. Cadre Parking (off limits to students)
11. DFAC Parking (additional parking for students)



Driving Directions: Camp Shelby is located in south Mississippi, 10 miles south of Hattiesburg on Highway 49. Exit Highway 49 at south gate road **X**. Due to current Force Protection measures, all students must enter thru the south gate **1**. A valid CAC ID card, vehicle registration, and proof of insurance are required. After you have entered through the South Gate, you will pass over a set of railroad tracks. Continue on straight until you reach a stop sign **2**, turn right. At the next stop sign **3**, (about 250 ft.) turn left. Continue on and you will see the Post Parade Field on your right. The next intersection you will encounter is a Y intersection **4**, stay to the right and at the stop sign make a right turn. You are now on Lee Avenue. Continue on Lee Avenue until you reach 35<sup>th</sup> street. You will see the 154<sup>th</sup> RTI sign and a helipad, continue on Lee Avenue until you reach 37<sup>th</sup> street **5**. After making the 37<sup>th</sup> street left turn, follow the road that you are on until you see a brown sign in the front of our HQ Bldg. It will read "154<sup>th</sup> Regiment (RTI) Headquarters, Building 3500 **6**. Near the east end of BLDG 3500 you will see an archway that reads 3<sup>rd</sup> NCO Academy. Directly south of that archway is BLDG 3576, BLC Learning Center.