



DEPARTMENT OF THE ARMY AND AIR FORCE
HEADQUARTERS 154TH REGIMENT (RTI)
3500 C AVENUE
CAMP SHELBY MISSISSIPPI 39407-5500

JFH-RTI-OCS

3 August 2023

MEMORANDUM FOR Record

SUBJECT: Memorandum of Instruction (MOI) for Officer Candidate School

1. PURPOSE: To provide information to all students who will attend OCS at the HQ 154th RTI OCS Training Company, Bldg.3285, Camp Shelby, MS 39407.

2. CONCEPT:

a. Phase 0 – Camp Shelby, MS

- (1) Introduction to Officer Candidate School (OCS)
- (2) Introduction to the Officer Candidate (OC) Guide
- (3) Drill and Ceremony (D & C)
- (4) Land Navigation
- (5) 4 Mile Run
- (6) Occupational Physical Assessment Test (OPAT)
- (7) Army Combat Fitness Test (ACFT)

b. Phase I - FT McClellan, AL

- (1) Land Navigation Exam
- (2) 6-mile ruck march
- (3) Leadership Evaluations

c. Phase II – Camp Shelby, MS

- (1) Leadership Assessment
- (2) Supply Activities

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(3) Call for Fire

(4) Military Justice

(5) Military History

(6) Operations and Tactics

(7) Communications

(8) Physical Training to include the following: ACFT, 9 & 12-mile foot march & 4-mile run in 36 minutes or less.

d. Phase III - FT McClellan, AL

(1) Confidence course

(2) Leadership reaction course

(3) Squad and platoon STX lanes

3. RESPONSIBILITIES:

a. Reporting and In-processing

(1) Arrival Time. Officer Candidates (OC) arrive NLT 0700hrs on day 1 of each IDT period.

(2) Each OC must ensure the following items are for each student IDT period:

(a) Driver's License or Military ID.

(b) Identification Tags (Two each).

(3) POV Information. If you encounter difficulties while en-route to Camp Shelby that may delay your arrival, call the OCS HQs at (601) 558-2319.

(4) Telephones / Computers. Students will have limited access to telephones and computers while attending the OCS program. Students must have an active CAC card and know their PIN prior to arriving. Students should also be set-up on MyPay and know their password.

(5) Billeting. All students will be provided housing during OCS. Washing machines and dryers are located in the RTI barracks area.

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(6) Dining

(a) The DFAC will provide all meals to Soldiers attending OCS

(7) Tobacco and Alcohol Policy

(a) Tobacco. Candidates are prohibited from using tobacco while at OCS. Cadre will not use tobacco in the presence of candidates.

(b) Alcohol. Candidates are prohibited from consuming alcohol while at OCS. Cadre and Instructors will not consume alcohol 12 hours prior to any scheduled training. Alcohol is not permitted in 154th Regiment RTI area at any time.

b. Personal Property.

(1) Weapons. POW (personally owned weapons) and ammunition are not authorized during attendance of OCS or on Camp Shelby.

(2) Personal Property. You are responsible for the security of your personal property. Do not bring jewelry, electronics, or large sums of money to OCS. These items are unnecessary for the training events of OCS and may be unauthorized. Candidates are required to bring **THREE** locks for securing wall locker and duffel bag.

c. Uniforms and Equipment.

(1) All OCs will receive a packing list for OCS – This is a required packing list! All items on this packing list are required for training.

(2) The duty uniform is the Operational Camouflage Pattern (OCP). For all other uniform requirements, students should refer to the attached Packing List or the OC Guide.

(3) All required field gear (OCIE) and uniforms should be brought with you from the home unit. If you are missing any of these items will be issued and add to you clothing record(s).

d. Physical Conditioning.

(1) General. OCS demands physical fitness. Students will not keep pace with this high intensity training program if they are not in excellent physical condition. Good physical conditioning decreases the chance of injury. Each OC will be required to take and pass a physical fitness (PT) test prior to going to PH I and III. Diagnostic PT test(s) will be conducted during PH II.

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(2) Preparation. Students should have a personal program of conditioning in place. If not, start immediately. To avoid injuries, a PT program before the start of OCS should include vigorous outdoor exercise in warm and cold weather to become acclimatized to physical exertion. Also, break in new combat boots to avoid foot injuries. **Do not bring new boots!** To avoid heat related injuries, pre-hydration is essential prior to the report date. Water consumption and electrolyte replacement are critical on an hourly basis to overcome heat and humidity.

e. Safety. Cadre and Instructors will keep a constant emphasis on safety during training. If an injury should occur, notify the Chain of Command immediately!

f. Medical. If students have known health problems, including allergic reactions to bee stings, previous heat or cold injuries, they must notify the staff during the first IDT period. Students who are allergic to bee stings should carry a bee sting kit. Bee sting kits should be brought with you every IDT period. If any OC is taking medication(s) for anxiety, bipolar, depression, psychotic, trauma, or any stress related disorders please consult your doctor as they will need to begin a prescription management program to wean you off of the prescribed medication as you must be off of prescribed medication for 24 consecutive months prior to commissioning.

g. Identification (ID) Card and Tags. OCs must have ID tags prior to arrival. ID cards and tags will be always worn while at OCS.

h. Point of contact for this memorandum is the undersigned at 601-558-2542 or david.m.lyon.mil@army.mil or MSG Joe Coleman at 601-558-2319 or joe.w.coleman.mil@army.mil.

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