

**MISSISSIPPI MILITARY DEPARTMENT  
STATE EMPLOYEE POSITION ANNOUNCEMENT  
ANNOUNCEMENT #24-122**

OPENING DATE: 01 MAY 24

CLOSING DATE: 15 MAY 24

AGENCY: 5709

PIN:78

**POSITION: FIREFIGHTER, Station Captain, CR**

**STARTING SALARY: \$17.14**

**LOCATION OF POSITION:** ANG Combat Readiness Training Center, 4715 Hewes Ave., Gulfport, MS 39507

**TELEPHONE INQUIRIES:** Rhonda Cole (601) 313-62434 DSN: 293-6243

**APPLICATION MUST BE SUBMITTED BY: EMAIL ADDRESS (Preferred Method) to: [rcole@mil.ms.gov](mailto:rcole@mil.ms.gov); Or Hand Delivered to: STREET ADDRESS: 1410 Riverside Drive, Jackson, MS 39202-1237; Or Mailed to: MS Military Department, ATTN: NGMS-SRP, Post Office Box 5027, Jackson, MS 39296-5027.**

***APPLICATION MUST BE RECEIVED BEFORE 4:00 P.M. ON THE CLOSING DATE.***

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***SPECIAL CONDITION: MS State Law requires that male applicants between the ages of eighteen (18) and twenty-six (26) submit satisfactory documentation of their compliance with the draft registration requirements of the Military Selective Service Act with application. In addition, males between the ages of eighteen (18) and twenty-six (26) who are currently employed shall not be promoted to higher positions until they submit documentation of compliance with the requirements of the Federal Selective Service Act.***

**MINIMUM QUALIFICATIONS: SUBSEQUENT TO JOB OFFER AND JOB PLACEMENT, INDIVIDUAL MUST MEET AND REMAIN WITHIN THE MEDICAL REQUIREMENTS AS ESTABLISHED BY NFPA STANDARD 1582**

1. High school graduate or GED equivalent.
2. Six (6) years' experience as a full-time paid civilian/military firefighter. Twenty-four (24) months continuous military service as a traditional guardsman/reservist in Fire Protection is considered equivalent to one (1) year full-time paid civilian/military experience.
3. Possess a valid state driver's license and if authorized to operate a government vehicle and have the ability to obtain and maintain a U.S. Government Motor Vehicle Operator's ID card. **PROOF OF DRIVER'S LICENSE MUST BE SUBMITTED WITH APPLICATION.**
4. Must be able to obtain and maintain a favorable National Agency Check (NAC).
5. Must meet ANG Level III Fire Protection Certifications (AF132-2001, ANGSUP 1, 3 March 2020) Required DOD Certification(s): Fire Officer II, Fire Inspector II, Fire Instructor II, Haz-mat Incident Command. **PROOF OF CERTIFICATIONS MUST BE SUBMITTED WITH APPLICATION.**
6. Must possess medical license as an NREMR at minimum.
7. Must successfully complete DOD on Scene Commander Course and IFSAC Hazardous Material Incident Commander Course within required 12 months of assignment.
8. Ability to read and interpret regulations, instructions, and National Fire Protection Standards.
9. Ability to use sound judgment in an atmosphere of high excitement while wearing a self-contained breathing apparatus.
10. Requires physical dexterity in climbing and maneuvering around high and tight places.

**DUTIES AND RESPONSIBILITIES:** (Not all inclusive, will be fully explained during interview)

1. Respond to actual and potential emergencies and assist in coordinating tactics. Performs structural and crash fire-fighting duties as required.
2. Instructs fire fighters in classroom proficiency training as well as hands-on practical training and demonstrations in structural and crash rescue techniques, first aid, fire prevention and inspection and in the use of structural and crash firefighting equipment. Works with the Assistant Chief to improve individual and group performance of shift personnel.
3. Must sustain a working knowledge of construction features of various types of Aircraft, both civilian and military, to include helicopters and transient aircraft utilizing base facilities.
4. Will be trained in areas and functions of BAK-14 Aircraft Arresting System (ANG CRTS-Gulfport only).
5. Reports to the Assistant Chief the status of all Fire Protection Equipment and Personnel.
6. Schedules assignment of normal station duties in the maintenance of equipment and facilities.
7. Incumbent will accomplish duties as related to the fire service and shall familiarize themselves with the duties of Assistant Chief of Operations and assume those duties when directed by a senior fire officer.

**AREA OF CONSIDERATION: OPEN COMPETITIVE**

**SPECIAL REMARKS/PLACEMENT STATEMENTS/SUMMARY OF POLICIES**

Mississippi Military Department policy is to ensure fair treatment of applicants and employees in all aspects of personnel administration without regard to race, religious creed, political affiliation, national origin, sex, age, or disability. However, the Mississippi Military Department reserves the right to enforce military physical, age and gender requirements to positions which are military in nature or for which military membership is required.

Promotional and future salary increases will be IAW Military Dept policy and as authorized by the State Legislature. All salary increases are subject to annualized funding availability.

**RESUMES WILL NOT BE ACCEPTED.** Applicants must complete the **STATE OF MISSISSIPPI EXPERIENCE AND TRAINING RECORD (Revised 05/22)**. Previous editions of these documents are not acceptable. These documents may be obtained from most of our non-armory facilities of the MS National Guard, website [www.ng.ms.gov](http://www.ng.ms.gov); or by written/telephonic request to the Mississippi Military Department, ATTN: NGMS-SRP, P.O. Box 5027, Jackson, MS 39296-5027 (Commercial #601-313-6368). Additional information may be attached to support qualifications. However, such does not negate completion of all applicable spaces of the State of Mississippi Experience and Training Record and both addendums. **ALL DOCUMENTS MUST BE SUBMITTED TO THE OFFICE INDICATED ON THE FRONT OF THIS ANNOUNCEMENT. DO NOT SUBMIT DOCUMENTS TO THE STATE PERSONNEL BOARD! DOCUMENTS MUST BE RECEIVED NLT 4:00 P.M. ON THE CLOSING DATE. NO PHOTOCOPY OF THE MISSISSIPPI EXPERIENCE AND TRAINING RECORD WILL BE ACCEPTED. NO OTHER TYPE APPLICATIONS ARE ACCEPTABLE.**

**PROOF OF QUALIFYING EDUCATIONAL ACCOMPLISHMENTS BEYOND HIGH SCHOOL IS REQUIRED.** Copies of college transcripts, diplomas, certificates, licenses, etc., must be legible.

**APPLICANTS FAILING TO COMPLY WITH ALL APPLICATION SUBMISSION REQUIREMENTS OR WHO DO NOT MEET MINIMUM QUALIFICATIONS WILL NOT BE CONSIDERED.** Applicants scheduled for interview who fail to appear for interview will not receive further consideration.

**SUPPORT OF THIS POSITION IS CONTINGENT UPON CONTINUED POSITION AUTHORIZATION AND AVAILABILITY OF STATE/FEDERAL FUNDING, AS APPLICABLE.**

**Military membership in the Mississippi Air National Guard Fire Protection Program is desirable.**

**INDIVIDUAL APPLICATIONS MUST BE SUBMITTED FOR RESPONSE TO EACH ANNOUNCEMENT.**

**MUST BE ABLE TO OBTAIN A FAVORABLE BACKGROUND CHECK.**